

# ANNUAL REPORT



#### A Letter From The Executive Director

Dear Friends and Supporters,

2024 was, without question, our hardest year yet.

There were countless moments when we wondered if we could keep the doors open. The challenges we faced were heavy and constant—from financial uncertainty to growing demands and a rapidly evolving landscape. But in the face of it all, we kept showing up. We poured our hearts into strengthening our infrastructure, refining our backend processes, and holding tightly to the mission that fuels everything we do.

And somehow, through grit, grace, and a whole lot of faith, we made it.

This year, we served 3,287 children—a 32% increase from the year before. Each delivery, each moment of support, was made possible because you believed in us, even when things felt impossibly hard.

We were honored to host two powerful and meaningful fundraisers: Voices of the System in April, which amplified the stories of those directly impacted by foster care, and our Winter on the Farm event in December, which brought the community together in joyful celebration. These moments of connection reminded us why we do what we do.

One of the most beautiful milestones this year was recreating the playroom in Palm Beach—a warm, welcoming space that now serves children every single day. Watching it come to life was a reminder that beauty can still grow in hard seasons.

We also expanded our team and are now a passionate, dedicated group of eight. Each team member brings heart, hustle, and deep commitment to our mission. Their courage has been the backbone of our survival this year.

In a moment of light and affirmation, we were honored to receive the Florida Hero Award from Governor Ron DeSantis, along with two other major local recognitions. These awards reminded us that even in our most difficult season, our impact is seen—and needed.

2024 nearly broke us. But it also showed us the power of community rallying around a cause greater than all of us. The kindness, encouragement, and support we received came exactly when we needed it most. We didn't make it through because it was easy—we made it because you stood with us.

As we step into 2025, we do so with cautious hope and unwavering determination. We know challenges will still come, but we also know what's possible when we work together.

From the bottom of our hearts—thank you. Thank you for believing in us, for giving when it was hard, and for helping us serve the children who deserve so much more than the system often gives.

With deep gratitude and hope, Bailey Hughes

## OUR PURPOSE



#### **OUR MISSION**

We provide essential items to children and families with an open child welfare case so that they can know the support of a caring, loving community.

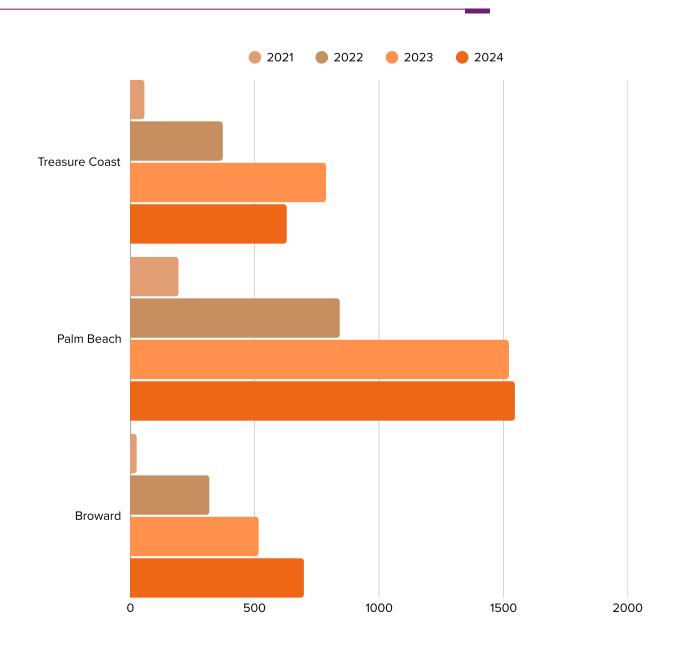
#### **OUR VISION**

We are the hands and feet that deliver resources to all children and families impacted by the child welfare system.

#### **OUR VALUES**

- Dignity We provide quality items to the families we serve so they know they are worthy.
- Community We create a community of support for families who feel undeserving.
- Unconditional Love We believe that every person should know they are loved and supported despite their circumstances.
- Child-Focused We believe that children should be given a voice in their story.
- Service Our team are the hands and feet that serve the most vulnerable children and families in our community.

## Supporting Hands Children Served Year-By-Year





"It gave me peace of mind to know that my child's needs were being met while I was trying to manage everything else."

- Kierra,
Biological Parent (working toward reunification)

"The quick
response meant
the difference
between feeling
overwhelmed and
feeling supported.
It helped me say
yes to taking in
my niece."
– Maria, Kinship

Caregiver





"They make it possible to take in a child with very little notice and still meet their needs from the start."

– Jessica, Foster Parent



2,873

Children Served Through Supporting Hands 344

CHILDREN SERVED
THROUGH
HOLIDAY EVENTS

57

CHILDREN SERVED
IN DCF PLAYROOM

13

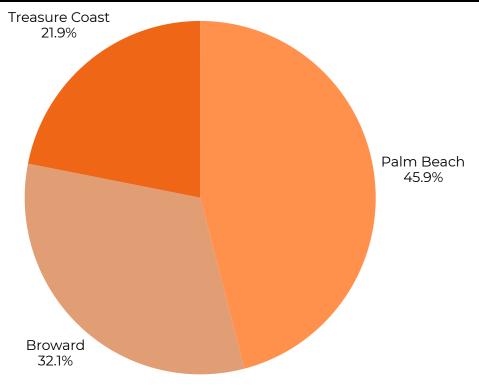
AGED OUT YOUTH
SERVED

3,287

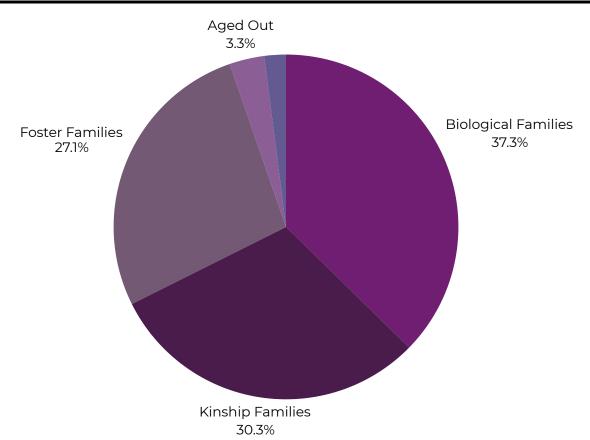
LIVES FOREVER CHANGED

### **OVERALL STATISTICS**

#### REFERRALS BY AREA



#### TYPES OF FAMILIES SERVED



#### **SUPPORTING HANDS**

Our main program delivers items to foster, kinship, and biological families with an open child welfare case right to their door within 48 hours after a referral is made.



## Your Gifts + Your Impact

AVERAGE COST OF REQUEST

\$267



40

AMAZON WISHLISTS BOUGHT OUT



457

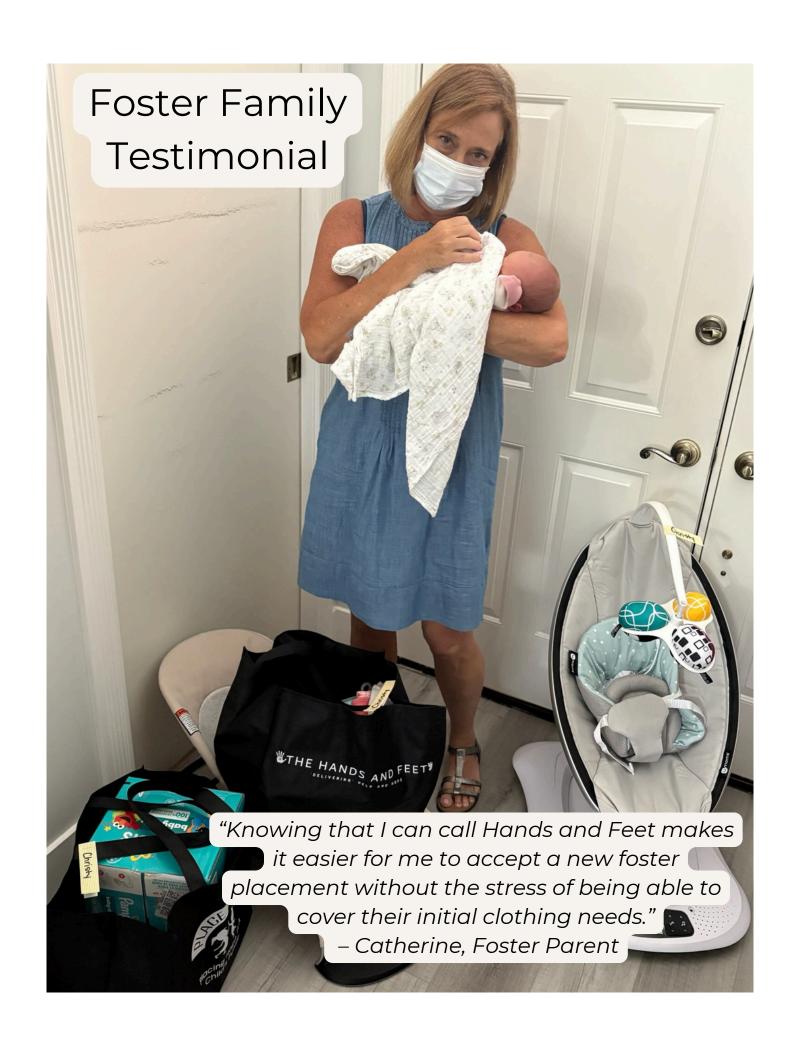
NUMBER OF REGISTERED WISHLISTERS



\$14,188

AMOUNT OF
MONEY SPENT ON
WISHLISTS BY OUR
COMMUNITY





#### **VOLUNTEERS**

We are so incredibly thankful to the immense amount of hours and dedication our volunteers poured out into our community throughout this year!

## 100

REGISTERED VOLUNTEERS











## Over 1,500

HOURS VOLUNTEERED

"I love being able to help those in need and seeing the kids' faces light up when I deliver is the best feeling."

-- Allison, Hands and Feet volunteer

#### PALM BEACH DCF PLAYROOM

What began as a simple idea turned into something so much bigger: transforming a neglected room—where children entering foster or kinship care often waited for hours on cold floors—into a space of comfort, dignity, and healing. We reimagined it into a fully stocked playroom, filled with cozy seating, new clothes, baby items, toys, hygiene products, snacks, and more—ready to meet urgent needs the moment a child walks through the door.

This space now gives kids a soft place to land during one of the hardest days of their lives.

It all came to life thanks to the incredible leadership of She's Got an Eye Interiors, who gave their time, talent, and heart to every detail. With over 100 volunteer hours, thousands of dollars in wishlist donations, and support from more than 75 people, we've already served over 50 children through this room.

We are so grateful to everyone who helped make this possible—especially She's Got an Eye Interiors, Christ Fellowship, Art for Smiles, Paul Young, Generation Church, Fix It Chick, SCG, Kirsten Sadlier, and Kid to Kid. This space now tells every child who enters: you are seen, you are valued, and you are not alone.











#### PARTNERS OF THE YEAR



This year, we are proud to recognize VIP Kidz and Padron Flooring as our 2024 Partners of the Year. Their unwavering dedication, generous financial support, and constant encouragement have been instrumental in propelling our mission forward.

From cheering us on behind the scenes to investing in our vision in tangible ways, these partners stood beside us every step of the way. Their belief in our work fueled our momentum and helped us reach new milestones, allowing us to serve more children and families than ever before.

We are deeply grateful for the way VIP Kidz and Padron Flooring showed up—not just with resources, but with heart. Their partnership was a driving force in making 2024 a year of extraordinary impact.





#### **DONATION DRIVES**

We are incredibly grateful for the overwhelming support we received this year through item drives and donations—an outpouring of generosity that directly impacted the lives of the children and families we serve. From schools and churches to businesses and individual community members, so many of you stepped up to host drives, collect essential items, and share in our mission of showing up for children in foster care. Your efforts helped stock our shelves, fill our closets, and bring hope into homes across our community. Whether it was diapers, clothing, hygiene products, toys, or school supplies—every single donation made a difference. Thank you to the following amazing partners and individuals for hosting drives and making this year one to remember.

From the bottom of our hearts, thank you for being part of this movement. Your compassion and commitment made an incredible impact—and we couldn't have done it without you.































### **DONATION DRIVE HOSTS**

List of Drive Hosts:

- Sunlight Christian Academy
- Ramblewood Elementary
- MOPS at Connect Church
- Junior League of Martin County
- Port St. Lucie Police Department
- Primrose School at Tradition Ashley
- Don Estridge High Tech Middle School
- Florida Hand Therapy and Rehabilitation
- Lake Worth Christian School -Kindergarten
- West Gate K-8
- NextEra Energy
- Diamond View Elementary School
- Kiwanis of West Boca
- Kari Safran
- Shana Gizzie Black
- Rhythm and Hues
- First Steps Dance & Tumbling
- Erika Adams
- **Everglades Elementary**
- Lake Worth Christian
- Bethel Lutheran Church & Preschool
- Janine Meyer The Keyes Company
- Kings Academy
- Leadership Palm Beach County
- Mandy Alves
- Goldfish Swim School Royal Palm Beach
- Aberdeen East
- Debra Carmichael
- **EDventure Explorers Homeschool Group**











- **Education Place**
- Just Dance Inc. Dance Ensemble
- Stellar Smiles
- Cristy Altaro
- Life Church
- Renew You Palm Beach
- Suzette Freedman
- Glen and Katie's Marriage Community
- Atlantic Christian Academy
- Nathalie Day
- Happy Mamas Happy Bebes
- Treasure Coast Moms
- Latter Day Saints
- Niagara Bottling
- John Tejada II SLC 4H Club Project
- Delray Medical Center
- A Better Cut Salon
- The Learning Tree Preschool Lindsay Crabtree
- Quality Performance Rehab
- Paradise Realty FLA
- Boca Bearing
- RaDia Beauty Lab
- Wall Private Wealth
- Gold Coast Volleyball Club
- SoFlo Home Pros Tiffany Guiles
- Rubinton Simms, PA
- Nancie Burke

Total number of drive hosts: 64













### **FUNDRAISING EVENTS**

This year, two powerful events—Voices of the System and our Winter Fundraiser on the Farm—brought our community together and raised crucial funds to support our programs for children and families in foster care. Voices of the System was our first-ever large-scale fundraising event and featured over 15 individuals with lived experience sharing their powerful stories, reminding us all why this work matters so deeply. In December, our family-friendly Winter Fundraiser on the Farm closed out the year with joy, connection, and generosity. A special thank you to Ranch 22 for their incredible donation of their beautiful farm space, which helped make that event a true holiday highlight. Together, these events not only fueled our mission but also strengthened the community behind it.





















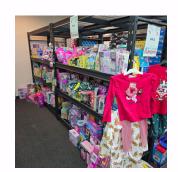




### **HOLIDAY MAGIC**

Shopping with Santa and Holidays on the Farm were two unforgettable events that brought holiday magic and joy to over 100 children in foster care or at risk of entering care. In partnership with Place of Hope, Shopping with Santa gave each child the chance to pick out special gifts and feel the warmth of the season. When we unexpectedly found ourselves without a Santa, Dan Doolin stepped in at the last minute to make sure every child experienced the joy of meeting Santa Claus. Meanwhile, Holidays on the Farm—hosted by the incredibly generous Forget Me Not Farm—welcomed 100 children for a festive day filled with laughter, love, and unforgettable memories. These two events reminded every family that they are not alone during the holidays and that our community is full of people who care. Thanks to the generosity of so many, we were able to completely serve these families and surround them with love during a season that can be especially hard.

















#### **DELIVERING HOPE VAN**

This Giving Tuesday, something incredible happened—thanks to the generosity of Al Packer Ford in West Palm Beach, Padron Flooring, the Wolfram Family, and the Basinger Family, we were able to purchase a cargo van that will transform the way we serve our communities.

This van isn't just a vehicle—it's a lifeline. It means faster deliveries, broader reach, and quicker response times for the children and families who need us most. Whether it's bassinets, diapers, car seats, or clothing, your support ensures these essentials arrive with speed, care, and dignity.

We are beyond grateful for your belief in our mission and for fueling our ability to go farther—literally and figuratively. Thank you for helping us keep our promise: when a need arises, we'll be there.



#### **AWARDS & RECOGNITION**

#### 2024 Palm Beach Outstanding Non-Profit Advocates for Children Award presented by Florida Children's First

Each year Florida's Children First honors individuals and organizations that make a significant difference in the lives of children. This year FCF Statewide Board of Directors selected The Hands and Feet to receive the 2024 Outstanding Non-Profit Advocates for Children Award to recognize the organization's extraordinary dedication to being an immediate resource for foster families, biological parents, relative caregivers, and agedout foster youth, providing help and hope to those who need it the most.

#### Sharon D'Eusanio Award

The Coalition for Independent Living Options (CILO) recently honored co-founders Bailey Hughes and Makayla Doolin with the Sharon D'Eusanio Award in recognition of their passion for helping those who have become a part of the Child Welfare System, and easing the burden of families who step up to care for vulnerable and hurting child survivors who have been impacted by trauma.



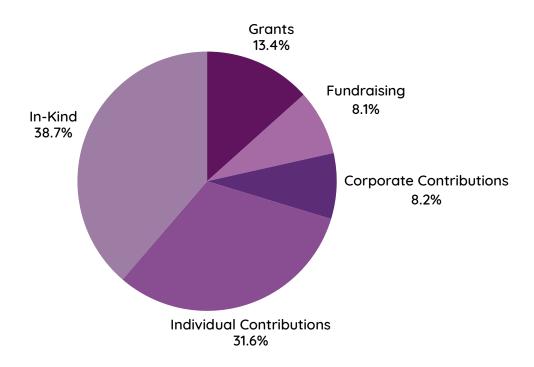
#### Rising Star Award presented by Association TRENDS and CEO Update in Washington, D.C

Ciarra Smith, Director of Operations and Finance, won the Rising Star Award, a nationally acclaimed award given at the Nonprofit Legal, Finance, and Grants Conference in Washington, D.C. Ciarra is among a handful of nonprofit finance directors who have been acknowledged for their accomplishment in this space.

#### Florida Hero Award

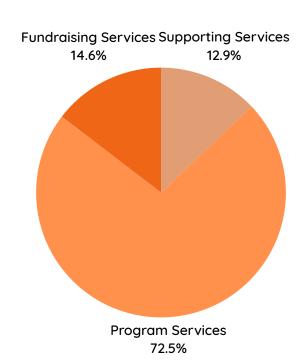
The Hands and Feet co-founder Bailey Hughes was recognized as one of Florida's Heroes during the second annual ceremony, hosted by Governor Ron DeSantis and First Lady Casey DeSantis. Bailey was among 75 honorees chosen for dedicating themselves to helping others overcome adversity through nonprofit efforts, adoption and foster care, careers in education, and advocacy.





# Financials 2024

#### Operating Expenses



# Get Involved Today!



Volunteer

Sort Donations
Deliver items to families

Host a drive

Gather specific items to help us stock our centers

Become a Wishlister

Get notified when a new Amazon wishlist is posted

Donate

Donate new/gently used children's items at our drop locations

Financial Sponsorship

Make a financial gift today to directly fund children in need





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www.thehandsandfeet.org



The Hands and Feet
Delivering Help and Hope



@thehandsandfeetfl